

# Personal Evaluation

## THE VISION & HEART

Peter instructs all believers to “grow in the grace and knowledge of our lord and Savior Jesus Christ”. (2 Peter 3:18)  
Paul teaches us that we are to be “reaching forward to what lies ahead” and to “press on toward the goal for the prize of the upward call of God in Christ Jesus”. (Philippians 3:13,14)

It is the exhortation of Scripture that no believer “has arrived”, but that we are all to continue “growing” and “pressing on” in our personal journey toward Christ likeness. This is the vision and heart we bring to the assessment process for in this personal/disciple evaluation. This process is intended to help the you or your disciples celebrate and rejoice in the things God is doing in his/her life and ministry, as well as reveal areas that if un-addressed, could keep this person from being as effective as possible. You have the opportunity to be part of what the Lord wants to accomplish in this person’s life and ministry through this assessment.

*“If the axe is dull and he does not sharpen its edge, he must exert more strength. Wisdom has the advantage of giving success.” (Eccl. 10:10)*

Name \_\_\_\_\_

### Responsibility *Carry out duties and obligations*

N/A 1 2 3 4 5 6 7  
VERY IRRESPONSIBLE IRRESPONSIBLE RESPONSIBLE VERY RESPONSIBLE

### Perseverance *Move ahead in the face of adversity*

N/A 1 2 3 4 5 6 7  
QUITS OFTEN SOMETIMES QUILS USUALLY PERSEVERES ALWAYS KEEPS GOING

### Cooperation and Teamwork *Work well with others*

N/A 1 2 3 4 5 6 7  
DOESN'T COOPERATE COOPERATES POORLY COOPERATES WELL COOPERATES VERY WELL

### Communication *Present thoughts with clarity and meaning*

N/A 1 2 3 4 5 6 7  
POOR FAIR GOOD OUTSTANDING

### Spiritual Maturity *Demonstrate mature walk with God*

N/A 1 2 3 4 5 6 7  
POOR QUESTIONABLE GOOD IMPECCABLE

### Sensitivity *Sensitive to the needs and feelings of others*

N/A 1 2 3 4 5 6 7  
INSENSITIVE SENSITIVE VERY SENSITIVE

### Emotional Stability *Respond well to stressful situations*

N/A 1 2 3 4 5 6 7  
DIFFICULTY WITH STRESS HANDLES INCONSISTENTLY HANDLES WELL HANDLES WITH SKILL

### Self-Image *Accept and understand self*

N/A 1 2 3 4 5 6 7  
VERY POOR FAIR GOOD EXCEPTIONAL

### Personal Ministry *Effective personal influence for Christ*

N/A 1 2 3 4 5 6 7  
NOT EFFECTIVE LIMITED EFFECTIVENESS ACTIVE MINISTRY EXCEPTIONAL EFFECTIVENESS

**Initiating with others** *Begin conversations with ease*

N/A    1        2        3        4        5        6        7  
NEVER INITIATES OCCASIONALLY INITIATES OFTEN INITIATES VERY INITIATIVE

**Teachability** *Willing to receive instruction and counsel*

N/A    1        2        3        4        5        6        7  
UNTEACHABLE TEACHABLE VERY TEACHABLE

**1** What are your greatest strengths? [character traits/abilities/skills]

Explain:

**2** What areas need development or attention? [character traits/abilities/skills]

Explain:

**What areas of your personal walk with God and having a personal ministry most need developing this next year?**